

# WORLD OF CHANGE

## WELCOME TO THE SHIFTING LANDSCAPE OF 2017

2016 was a big year for change, but it's in 2017 that we'll see the impact of this

HOW PEOPLE RELATE TO, ENGAGE WITH AND EXECUTE THEIR WORK AND HOW COMPANIES HAVE TO OPERATE, IS SET TO CHANGE RADICALLY...

IN THESE TIMES OF CHANGE, BUSINESSES MUST BE WARY THAT EMPLOYEES SEEK STABILITY IN THEIR ROLES

**95%** of employees believe the changing landscape will benefit their business in 2017, with 59% expecting the business to be in a stronger position by the end of the year

**66%** believe the leader of their company is prepared for the changing landscape

**37%** likely to look for more job security in a role

**30%** looking to work for a company with solid financial backing

**23%** preferring to work for a larger enterprise if they swapped roles



## THE FACTORS SEEN AS HAVING THE MOST POSITIVE INFLUENCE ON BUSINESSES ARE:

1. Increased automation
2. Digital disruption
3. Competitors with the ability to move more quickly



## THE RICOH VIEW

Having a clear strategy and a keen ability to adapt to change will be key features of success. To ensure long term success businesses must master the fundamentals; including having effective processes that empower their people to work both individually and collaboratively.